

May 3, 2018

RESPONDENT
George Mason University
Fairfax, VA 22030

Dear RESPONDENT,

This letter serve as a "No Contact" order. Based on information received by the Office of Compliance, Diversity and Ethics at George Mason University, you are to have no further contact with COMPLAINANT. This includes any contact in person, by phone, text, email, instant messenger, written notes, social media including Facebook, Twitter, Snapchat, Google Hangout or any other method of communication. No one (you, your friends, your family, or your colleagues) is to contact COMPLAINANT, her friends, her family, or her colleagues on your behalf.

This "No Contact" order will remain in effect until one of the parties named above initiates a formal action with the Office of Compliance, Diversity and Ethics to cancel this order, and that cancellation is supported by the second party. Please note that any violation of this No Contact Order may be resolved through the Office for Student Conduct, or Employee Relations, through the student or employee discipline process, up to and including expulsion or termination.

Additionally, you should know that retaliation is against University Policy. Specifically, retaliation means any adverse action taken against a person for making a good faith report of Prohibited Conduct or participating in any proceeding under this policy. Retaliation includes threatening, intimidating, harassing, coercing or any other conduct that would discourage a reasonable person from engaging in activity protected under this policy. Retaliation may be present even where there is a finding of "no responsibility" on the allegations of Prohibited Conduct. Retaliation does not include good faith actions lawfully pursued in response to a report of Prohibited Conduct. <http://universitypolicy.gmu.edu/policies/sexual-harassment-policy/>